



Role Posting

## Distribution / Shipping Full-Time Team Member

**Redemption Plus** is a one-of-a-kind organization where enthusiastic, caring people can lead full lives by bridging their professional and personal worlds. We don't have jobs and just show up for work each day. Rather, we invest our time in developing ourselves and building our company – helping each become the best they can be. After all, everyone here is trading each day of their life to live it with us. We embrace innovation, hard work and high performance, positive attitudes, open and honest conversations, and of course, playfulness!

It is our mission to help customers win by relentlessly driving out costly waste and rework, while simultaneously discovering impactful insights. Every action, every decision, every word we speak should fulfill our purpose: "Enriching lives through insights that empower."

Additionally, we live and breathe our three core behaviors: Customer-centric; Agents of Change; and Playfulness.

We hire with our "permission to play" behaviors in mind: Integrity; Teamwork; Innovative; Adaptable; and Personal Growth.

### Role Summary

- Have you previously worked in a warehouse or distribution environment and like the physical aspects of the work, but are looking for an amazing culture where you are excited to come to work?
- Do you pride yourself on how you pack orders, thinking to yourself – hey if I got this package I would want it packed carefully and everything safe on arrival, making it a positive experience to receive your bright new shiny stuff?
- Are you slightly competitive and like to keep track of how awesome and quick you are, in addition to secretly trying to outperform yourself and others?

If you are saying to yourself, hey this is me, you might be perfect for this role!!!

Our Fulfillment Team Members are responsible for processing customer orders by picking and tagging product, checking orders for accuracy, packing, shipping, consolidating freight if required, stacking and wrapping pallets, loading on a truck and all accompanying paperwork.

### Placement Criteria

GED/High School Diploma, with 1 or more years working in a distribution/ fulfillment environment required with picking, packing and shipping experience a preferred;

Knowledge of commonly-used concepts, practices, and procedures within distribution/ fulfillment operations;

A strong work ethic with meticulous attention to detail is a recipe for success;

Team player determined to accomplish company, department, and personal goals.



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**Compensation & Care Package**

Competitive wage dependent on experience, starting at \$12/hour for full-time and a comprehensive benefit package.

In addition to Health, Dental, Vision, Short/Long Term Disability and Life Insurance, we also offer a medical benefits concierge service, an array of healthy lifestyle programs on-site (incredible lunches, workout facility, workout classes, meditation classes, chair massages, ph mineral enhanced water and so much more!), fully stocked beer fridge, company fun events, shipping discounts/credit, dry cleaning and Uber safe-rides. We could go on and on, but no one likes a bragger.